

Latino Pastoral Action Center, Inc.

Organization Description

Founded in 1992 by Rev. Raymond Rivera, the NYC-based Latino Pastoral Action Center (LPAC) is a national faith-based organization that aims to educate, equip, and empower Latino and other urban churches to develop holistic ministries.

Project Description

The National Holistic Ministry Development Project seeks to assist faith and community based organizations (FBCOs) in building holistic ministries that help children, youth, and adults to become strong, independent, articulate leaders who legitimately represent and are accountable to their communities.

Geographic Scope of Project

New York City, New York; and Chicago, Illinois.

Sub-Awards

The Holistic Seed Grant Program anticipates making 8-16 capacity-building sub-awards at each site, ranging from \$5,000-\$10,000.

Priority Areas

At-risk youth, early childhood development, literacy, fatherhood, healthy marriages, homelessness, drug rehabilitation, gang and violence prevention, college and career development.

Project Objectives

1. Improve the capacity of 200 FBCOs across five sites to engage board members, staff, and volunteers in the institutional operations.

2. Improve the capacity of FBCOs across five sites to develop and maintain fully operational infrastructure and systems.
3. Improve the capacity of 200 FBCOs across five sites to provide programs that involve participants in leadership and service roles within and outside the organization.
4. Increase the capacity of 200 FBCOs across five sites to establish a fully diverse and sustainable funding pool.
5. Increase the capacity of 200 FBCOs across five sites to engage community residents in collaborations, needs assessments, and asset mapping.

Project Strategies

The National Holistic Ministry Development Project will operate its Holistic Ministry Leadership Institute and Holistic Seed Grants Program in two sites. The project will conduct 2-3 outreach symposia, monthly general trainings on the five capacity building areas, a TA hotline for information sharing and troubleshooting, and field visits to model programs for interested faith-based and community based organizations. Selected organizations will create a personalized TTA agenda, attend five general trainings as well as 3-5 trainings focused on identified needs, and six half-day technical assistance visits. Participants will be eligible for the Holistic Seed Grant Program.

PROJECT DIRECTOR:

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Project Outcomes

Initial Outcomes

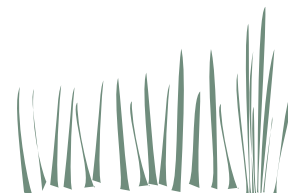
70-80% of participating FBCOs will:

- increase personal development training.
- increase infrastructure and systems.
- improve program designs and services.
- increase funding partners.
- increase community participation.

Intermediate Outcomes

50-60% of participating FBCOs will:

- improve formal leadership training for individuals and groups.
- develop well-defined infrastructure and systems.
- expand programs with high participant input and data collection.



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continued

- establish a strong financial position with varied donor types.
- foster high levels of community engagement and collaboration.

Long-term Impact

20-30% of participating FBCOs will establish holistic community ministries that help children, youth and adults become strong, independent, articulate leaders who legitimately represent and are accountable to their communities, as indicated by having:

- effective leaders.
- sound infrastructure.
- effective character and leadership development programs.
- diverse funding.
- fully engaged community residents.

Grant Award Amount

\$708,334